## What to Know About Being an Independent Team Beachbody Coach (U.S.)



| _   |   |   |  |  |  |  |
|---|---|---|--|--|--|--|
| Customers   | Preferred Customers   | Coaches   |  |  |  |  |
| Customers purchase Beachbody products at retail prices and cannot participate in the Team Beachbody Compensation Program. | Preferred Customers can purchase Beachbody products at reduced prices, but cannot participate in the Team Beachbody Compensation Program.   | Coaches can purchase Beachbody products at reduced prices and have the opportunity to earn money through the Team Beachbody Compensation Program. |  |  |  |  |
| Team Beachbody Coaching opportunity?  • 0   | <ul> <li>Team Beachbody Coaches are rewarded for retail sales of our proven fitness programs, nutritional content, and nutritional supplements via a 20–50% retail commission program. Coaches who sell our products and develop a team of other Coaches selling products can also be rewarded through a binary compensation plan which pays bonuses at the Development and Leadership Ranks of Emerald Coach and above.</li> <li>Coaches can choose to earn supplemental income by participating in the Team Beachbody opportunity, either on a part-time basis, or to focus their full-time attention on the opportunity to try to earn more.</li> <li>There are no guarantees of success or earning any amount of income at all when participating in the Team Beachbody Coaching opportunity. However, there is a genuine opportunity to earn supplemental income for individuals willing to dedicate the time and diligence to develop customers interested in purchasing Beachbody products and mentoring others to do the same.</li> </ul> |   |  |  |  |  |
| take to become a  Team Beachbody  Coach?  | The cost to enroll as a Coach is minimal. There are no required product purchases to be a Coach, but there is a \$39.95 fee for the Business Starter Kit, which contains helpful business information and tools. This fee is waived with a burchase of a Total-Solution Pack upon enrollment. There is a subsequent monthly Business Service Fee of \$15.95 that gives a Coach access to run their business.  |   |  |  |  |  |
| work me?  | Preferred Customer  |   |  |  |  |  |

## U.S. Statement of Coach Earnings in 2021

The earnings listed below do not include any expenses incurred by a Coach in operating and growing their business which can vary widely. Team Beachbody Coach Development ranks include Emerald and Ruby, and Leadership Ranks include Diamond and Star Diamonds (one through fifteen), all of which are eligible to earn several types of bonuses. Additional leadership bonuses are available to Coaches who achieve certain Star Diamond qualifications.

The earnings and commissions reported below include all Team Beachbody Coaches that participated in the Coaching opportunity for the entire period of January 1 – December 31, 2021.<sup>1</sup>

| Coach<br>Rank²                     | Average<br>Tenure<br>(In Years) | % of<br>Development<br>& Leadership<br>Ranks | % of All<br>Coaches | Low<br>Earnings | Average<br>Earnings | High<br>Earnings |  |
|------------------------------------|---------------------------------|--|---------------------|-----------------|---------------------|------------------|--|
| Development Ranks                  |                                 |  |                     |                 |                     |                  |  |
| Emerald                            | 4.98                            | 82.2%  | 20.2%               | \$12            | \$3,283             | \$138,483        |  |
| Ruby                               | 7.04                            | 2.9%   | 0.7%                | \$410           | \$12,670            | \$121,326        |  |
| Leadership Ranks                   |                                 |  |                     |                 |                     |                  |  |
| Diamond                            | 5.82                            | 9.4%   | 2.3%                | \$124           | \$18,289            | \$161,072        |  |
| Star<br>Diamond                    | 7.36                            | 5.5%   | 1.3%                | \$863           | \$119,475           | \$2,846,299      |  |
| All Development & Leadership Ranks |                                 |  |                     |                 |                     |                  |  |
| NA                                 | 5.17                            | 100%   | 25.5%               | \$12            | \$10,932            | \$2,846,299      |  |
| Coach                              |                                 |  |                     |                 |                     |                  |  |
| NA                                 | 4.12                            | NA   | 75.5%               | \$10            | \$491               | \$41,516         |  |
| All Ranks                          |                                 |  |                     |                 |                     |                  |  |
| NA                                 | 4.40                            | NA   | 100%                | \$10            | \$3,169             | \$2,846,299      |  |

All figures in U.S. dollars.

The figures stated above are not a guarantee and are not a projection of a typical Coach's earnings through participation in the Team Beachbody compensation plan. As in any independent business, the level of success or achievement of each Team Beachbody Coach is dependent upon the commitment, skill level, drive, and desire to succeed of the individual Coach. Success with Team Beachbody results only from effective product and program sales efforts, which require hard work, diligence, and leadership.



<sup>1</sup> Information based on Coaches enrolled for the entire period. 74.2% of all ranks received a bonus or commission check from Team Beachbody

<sup>2</sup> Coach ranks are determined based on paid rank as of December 29, 2021